

DATE _____

CLARK EQUIPMENT RENTAL & SALES EMPLOYMENT APPLICATION

We appreciate your interest in employment and need to know your job-related qualifications. Answer all questions thoroughly; all information must be provided to be considered for employment. We are an Equal Employment Opportunity Employer and conduct all employment actions without regard to sex, age, religion, color, race, creed, legal citizenship status, national origin, family status, marital status, military status, veteran status, felony conviction record, sexual orientation, gender identity, disability, victims of domestic violence, crime victims, genetic predisposition or carrier status, retaliation against any employee who files a discrimination complaint or any other category protected by a law.

SIGNING THIS EMPLOYMENT APPLICATION CONSTITUTES WRITTEN AUTHORIZATION FOR ALL OF THE FOLLOWING:

MOTOR VEHICLE ABSTRACT REPORT: A Motor Vehicle Driving Abstract Record may be obtained if my position requires driving on Company business. A current Drivers' License must be provided to obtain this information.

PASSING A TEST FOR ILLICIT SUBSTANCES: Final applicants must pass a five panel urine test for illicit substances by providing a specimen collection at the designated facility as soon as directed by the Company.

PASSING A PHYSICAL VALUATION FOR THE POSITION REQUIREMENTS: Employees *may* be required to pass a physical valuation conducted by a medical facility to meet the physical requirements necessary for the safe performance of the job. Any change in this capability will require an evaluation for continued employment. Employees who become unable to meet this safety and performance requirement must be separated from employment.

Name _____

Last

First

Middle

Social Security Number

Address _____

() _____

No.

Street

City

State

Zip

Contact Number

Are you legally employable in the United States? Yes No Are you 18 years of age or older? Yes
No

Position(s) applying for: _____ Expected

Rate of Pay \$ _____ /hr.

Are you currently employed? Yes No May we contact your present employer? Yes
No

Have you ever been convicted of a felony? Yes No Conviction is not necessarily a bar to
employment. If yes, explain nature of offense(s), date(s) of conviction(s) and sentence(s) received:

State your background for this position: _____

List your job-related skills: _____

List your job-related education: _____

Other Information you believe relevant: _____

EMPLOYMENT HISTORY Begin with your present or most recent position. Include military service and volunteer activities. Exclude groups that indicate race, color, religion, sex, age or national origin

Employer	Dates Employed From To		Job Duties Reason for Leaving
Address			
Job Title	Hourly Rate From To		
Immediate Supervisor / Telephone #			
Employer	Dates Employed From To		Job Duties Reason for Leaving
Address			
Job Title	Hourly Rate From To		
Immediate Supervisor / Telephone #			
Employer	Dates Employed From To		Job Duties Reason for Leaving
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Employer	Dates Employed From To		Job Duties Reason for Leaving
Address			
Job Title	Hourly Rate From To		
Immediate Supervisor / Telephone #			

REFERENCES: List three work-related references (not related to you) who can describe your work-related skills.

	NAME	ADDRESS/ PHONE OCCUPATION	YEARS KNOWN
1			
2			
3			

YOU MUST READ AND SIGN BELOW FOR A VALID EMPLOYMENT APPLICATION: My signature indicates: all information contained in this application is true and complete to the best of my knowledge. Material misrepresentation of information on this application is grounds for employment termination. I authorize investigation of all statements contained herein and the references listed above to give any / all job-related information they may have. I hold harmless all parties from all liability for any damage that may result from furnishing information. I understand and agree that, if hired, my employment is at will, for no definite period and may be terminated by either party at any time without any prior notice, with or without cause.

APPLICANT SIGNATURE

DATE

PRINT NAME